

<b>GAD PLAN AND BUDGET</b>								
<b>ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET</b>								
<b>CY 2022</b>								
<b>Agency/ Bureau/ Office: BATAAC WATER DISTRICT</b>							Department (Central Office):	
<b>Total GAD Budget of the Agency: Php 203,553.00</b>								
Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO / PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/ Office (9)
<b>Client - focused</b>								
Lack of awareness and understanding of consumers on GAD Issues and Mandates	BWD consumers have no access on information about GAD.	BWD consumers have increased awareness and appreciation on GAD.	GASS	1. Maintenance of GAD Corner for consumers	GAD corner is updated every quarter of 2022.	bulletin board, supplies and PS attribution 1,553.00	COB/GAD	GM GFPS
P.D. 633 - Philippine Commission on Women: Women's right and their role in national development	Some BWD consumers particularly women are not aware of their rights and role in national development.	Women consumers from selected barangays were treated to personal and health care.	GASS	1. Outreach activity at Brgys. Payao, Colo and Baay	Hanging of tarpaulin for the whole month of March in observance of the Women's National Day. Women consumers from selected barangays will be treated to personal and health care.	30,000.00	COB/GAD	GM GFPS Management
Pupils experience water and sanitation-related problems/diseases	Absence of potable water and WASH facilities in some elementary schools in the City of Batac	Access to potable water coming from BWD/PrimeWater and awareness on WASH (Water Sanitation and Hygiene)	GASS	1. To provide hygiene kit to selected pre-school pupils in the City of Batac	Awareness on proper hygiene and decrease of water and sanitation-related problems/diseases	24,000.00	GAD	GM GFPS Management

Limited knowledge on the proper use, conservation and preservation of water	Lack of knowledge and awareness on the importance of water management practices and improve the quality of the water and other natural resources within a watershed	Consevation of water and protection of water resources and the environment	GASS	1. Poster Making Contest and Information Dissemination on Water Conservation and Preservation to selected elementary pupils 2. Annual Tree Planting Activity of BWD/Prime employees, other organizations and other members of the community	Greener and clener community. Activities are to be implemented before and during rainy seasons.	30,000.00	GAD	GM GFPS Management
<b>Organization - focused</b>								
GFPS lacks full knowledge and skills on their role and function as GFPS	GFPS is newly constituted	GFPS to have increased capacity to perform their role in gender mainstreaming	GASS	Basic GAD orientation-Gender Sensitivity Training (GST) for GFPS members and/or Training on Gender Analysis (GA) through Gender Mainstreaming Evaluation Framework	Two GFPS members trained within the year	20,000.00	COB/GAD	HR
			GASS	Training on Gender Analysis Harmonized GAD Guidelines (HG DG) and GAD Planning and Budgeting	Two GFPS members trained with HG DG by 1st-3rd quarter of 2022	20,000.00	COB/GAD	HR
Lack of essential gadgets and kitchen appliances for employees	Pantry, kitchen tools and appliances were tunred-over to PrimeWater	Employees will no longer go out everyday to buy food, can reheat the food prepared from their homes and can choose healthy food instead on relying food from visiting vendors	GASS	Purchase of kitchen tools and appliances	Purchasing of kitchen tools and appliances for boosting productivity and morale of employees and for healthy living.	CAPEX and MOOE attribution 30,000.00	COB/GAD	HR
No Sex Disaggregated Data (SDD) and Gender Statistics	Management is not aware of the need to perform SDD	Existence of SDD and gender statistics	GASS	Review, enhancement and finalization of existing forms to integrate "sex" and gender indicators	Forms are enhanced with gender perspective	PS attribution supplies 1,000.00	COB/GAD	HR
			GASS	Issuance of Policy adopting the enhanced form	1 policy issued	PS attribution 1,000.00	COB/GAD	Management
			GASS	Interpret the data gathered and create database of the collected SDD	Gathered data are interpreted and used for database	PS attribution 1,000.00	COB/GAD	GFPS
			GASS	Updating of data through forms such as PDS	Data are updated through PDS forms filled up by employees	PS attribution supplies 1,000.00	COB/GAD	GFPS

			GASS	Preparation of GPB and AR for submission to LWUA	GPB are submitted to LWUA on the last month of the year and AR 15 days of the ensuing year.	MOOE attribution, PS attribution 1,000.00	COB/GAD	GFPS and Finance
Low level of health awareness and health status of employees	Employees are not so much aware about the impact of their health on their work performance.	Health awareness and health status of employees are enhanced in order for them to be more productive and prevent absenteeism.	GASS	1. Flu vaccination to officers and employees 2. Vitamins and medicines for employees	Less absenteeism of officers and employees due to illness	MOOE attribution, CAPEX attribution 30,000.00	COB/GAD	Finance and Administrative
			GASS	3. Purchase of raincoats and rainboots for protection of the employees against rainy and stormy weather	Raincoats and rainboots were distributed to officers and employees during rainy season.	11,000.00	GAD	Finance and Administrative
<b>Client and Organization focused</b>								
Presidential Proclamation 1172 S. 2006: 18-day Campaign to End Violence Against Women (VAW)	BWD stakeholders and employees lack awareness on VAWC	1. To hang tarpaulin during the VAW C Week	GASS	Printing of tarpaulin per PCW recommended design	Tarpaulins are printed and posted at the BWD office and conspicuous areas by November 2022.	2,000.00	COB/GAD	GFPS and HR
							<b>TOTAL</b>	203,553.00
Prepared By :				Approved By:		Date		
MAIZEL MAIA V. CASTRO Chairperson, GAD Focal Point System				MARIA DOHNA D. SAGUN Head of Agency		15-Nov-2021 Day/Mo/Year		

Note:

ACRONYMS

AR Accomplishment Report  
BOD Board of Directors  
CO Capital Outlay  
COB Corporate Budget  
CSC Civil Service Commission  
DOH Department of Health  
EOD Engineering and Operations Department  
GA Gender Analysis  
GAD Gender and Development  
GASS General Administrative and Support Services  
GFPS GAD Focal Point System

IEC Information Education Campaign  
IT Information Technology  
LGU Local Government Unit  
LWUA Local Water Utilities Administration  
MFO Major Final Output  
MOOE Maintenance and Other Operating Expenses  
PAP Programs, Activities and Projects  
PCW Philippine Commission on Women  
PDS Personal Data Sheet  
PR Public Relations  
PS Personal Services

GM General Manager  
GMEF Gender Mainstreaming Evaluation Framework  
GPB GAD Plan and Budget  
GST Gender Sensitivity Training  
HGDG Harmonized Gender and Development Guidelines  
HR Human Resource

RA Republic Act  
SDD Sex Disaggregated Data  
VAW Violence Against Women  
VAWC Violence Against Women and Children  
WD Water District