

Annual GAD Accomplishment Report CY 2021

Agency: BATAK WATER DISTRICT

Total Appropriations: Php 202,378.00

GAD Mandate/ Gender Issue	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/ Expenditure	Variance/ Remarks
Client-Focused									
Lack of awareness and understanding of concessionaires on GAD issues and mandates	BWD consumers have no access on information about GAD	BWD concessionaires have increased awareness and appreciation on GAD	GASS	1. Maintenance of GAD corner for concessionaires	GAD corner is updated every quarter of 2021	GAD corner was updated. Photos of GAD activities were posted at the GAD corner.	1,378.00	258.00	1,120.00
PD 633 - Philippine Commission on Women: Women's right and their role in national development.	BWD consumers particularly women are not aware of their rights and role in national development	Some women frontliners who are concessionaires were treated to personal and health care.	GASS	1. To provide face mask, face shield and alcohol to women frontliners in some barangays.	Hanging of tarpaulin for the whole month of March in observance of the Women's National Day. The women frontliners will be provided with face mask, face shield and alcohol.	Tarpaulin for the Women's month was hung in front of the BWD building for the whole month of March. Women frontliners of urban barangays were provided with face mask, face shield and alcohol. T-shirts for the officers and employees were also provided as part of the Women's Month celebration.	7,000.00	21,711.60	-14,711.60
Pupils experience water and sanitation-related problems/diseases	Absence of potable water and WASH facilities in some elementary schools in the City of Batak	Access to potable water coming from BWD/Prime Water and awareness on Water and Sanitation Hygiene (WASH)	GASS	1. To provide free materials for the WASH facilities to at least 4 elementary schools. 2. To provide hygiene kit to selected pre-school pupils	Awareness on proper hygiene and decrease of water and sanitation-related problems/diseases	BWD participated in the annual Brigada Eskwela by providing alcohol and chlorine to different elementary schools in the city . Materials for the repair of Brgy.	15,000.00	19,617.00	-4,617.00

Limited knowledge on the proper use, conservation and preservation of water.	Lack of knowledge and awareness on the importance of water management practices and improve the quality of the water and other natural resources within a watershed	Conservation of water and protection of water resources ad the environment	GASS	<p>in the City of Batac.</p> <p>1. Poster Making Contest and Information Dissemination on Water Conservation and Preservation to Selected Elementary Pupils</p> <p>2. Annual Tree Planting Activity of BWD / Prime Water employees, other organizations and other members of the community</p>	Greener and cleaner community. Activities are to be implemented before and during rainy seasons.	Aglipay Community Center's water service line were also provided for the continuous access of potable water.	20,000.00		20,000.00
Organization-Focused									
GFPS lacks full knowledge and skills on their role and function as GFPS	GFPS is newly constituted	GFPS to have increased capacity to perform their role in gender mainstreaming	GASS	Basic GAD orientation- Gender Sensitivity Training (GST) for GFPS members and/or Training on Gender Analysis (GA) through Gender Mainstreaming Evaluation Framework (GMEF)	Two GFPS members trained within the year	One (1) unit iPhone XR with adapter was purchased for future online trainings and seminars.	20,000.00	30,208.30	-10,208.30
			GASS	Training on Gender Analysis Harmonized GAD Guidelines (HG DG) and GAD Planning and Budgeting	Two GFPS members trained with HG DG by 1st-3rd quarter of 2021		20,000.00		20,000.00

lack of essential gadgets and kitchen appliances for employees	Pantry, kitchen tools & appliances were turned-over to PrimeWater	Employees will no longer go out everyday to buy food, can reheat the food prepared from their homes and can choose healthy food instead of relying food from visiting vendors	GASS	Construct food pantry and purchase kitchen tools and appliances	Establishing an office pantry and purchasing of kitchen tools and appliances for boosting productivity and morale of employees and for healthy living	One gasulette and one set of drinking glasses were purchased	52,000.00	2,466.00	49,534.00
No Sex Disaggregated Data (SDD) and Gender Statistics	Management is not aware of the need to perform SDD	Existence of SDD and Gender Statistics	GASS	Review, Enhancement and Finalization of existing forms to integrate "sex" and gender indicators	Forms are enhanced with gender perspective		1,000.00		1,000.00
			GASS	Issuance of Policy adopting the enhanced form	One policy issued		1,000.00		1,000.00
			GASS	Interpret the data gathered and create database of the collected SDD	Gathered data are interpreted and used for database		1,000.00		1,000.00
			GASS	Updating of data through forms such as PDS	Data are updated through PDS forms filled up by employees		1,000.00		1,000.00
			GASS	Preparation of GPB and AR for submission to LWUA	GPB are submitted to LWUA on the last month of the year and AR on the 15th day of the ensuing year		1,000.00		1,000.00
Low level of health awareness and health status of employees	Employees are not so much aware about the impact of their health on their work performance	Health awareness and health status of employees are enhanced in order for them to be more productive and prevent absenteeism	GASS	Flu and Covid-19 vaccination to officers and employees	100% of BWD officers and employees have availed of the Flu and Covid-19 vaccinations		50,000.00		50,000.00

			GASS	Purchase of raincoats and rainboots for protection of the employees against rainy and stormy weather	Raincoats and rainboots were distributed to officers and employees during rainy season	Raincoats and rainboots were distributed to officers and employees	10,000.00	10,000.00	0.00
			GASS	Payment of Covid-19 test fees for BWD officers and employees exposed to Covid-19 positive individual in relation to their work.	Cost of Covid-19 test fees for BWD officers and employees exposed to Covid-19 positive individual in relation to their work.	Covid-19 test fees were reimbursed to BWD officers and employees who were exposed to Covid-19 positive individual in relation to their work.		7,092.78	-7,092.78
			GASS	Purchase of essential goods to officers and employees who were quarantined due to Covid-19 exposure in relation to their work	Cost of essential goods provided to officers and employees who were quarantined due to Covid-19 exposure in relation to their work	BWD officers and employees who were quarantined due to Covid-19 exposure were provided with essential goods since they are mandated by law to stay at home.		8,000.00	-8,000.00
Need to harmonize and improve quality of family life for a more productive organizational results	Need to promote the welfare of BWD officers, employees and business partners, and their families for more productive organizational outputs	To attain more productive outputs by promoting the welfare of BWD officers, employees, and business partners, and their families	GASS	Distribution of essential goods / Christmas gift packs to BWD officers, employees and business partners	Number of recipients of essential goods / Christmas gift packs	Essential goods and Christmas gift packs were distributed to BWD officers, employees and business partners to add meaning to their celebration of the holiday season with their families despite the Covid-19 pandemic.		97,177.00	-97,177.00
Limited opportunities to participate in environmental decision-making	BWD officers and employees have limited opportunities to participate in	BWD officers and employees will be given opportunities to participate in environmental decision-	GASS	Purchase of ornamental plants for the beautification of the BWD office	Number of ornamental plants purchased	Ornamental plants were purchased for the beautification of BWD office		3,930.00	-3,930.00

	environmental decision-making especially during pandemic	making even in this time of pandemic							
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Client and Organization-Focused

Presidential Proclamation 1172 s. 2006: 18-day Campaign to End Violence Against Women (VAW)	BWD stakeholders and employees lack awareness on VAWC	To hang tarpaulin during the VAWC Week	GASS	Printing of tarpaulins per PCW recommended design	Tarpaulins are printed and posted at the BWD office and conspicuous areas by November 2021.	Tarpaulin was printed and posted at the BWD office from November 25, 2021 to December 12, 2021.	2,000.00	750.00	1,250.00
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Prepared by: MAIZEL MAIA V. CASTRO HRMO Designate	Approved by: MARIA DOHNA D. SAGUN General Manager D	Date: January 11, 2022
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