

**Annual GAD Accomplishment Report
CY 2020**

Agency: BATAK WATER DISTRICT
Total Appropriations: Php 253,440.00

GAD Mandate/ Gender Issue	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/ Expenditure	Variance/ Remarks
Client-Focused									
Lack of awareness and understanding of concessionaires on GAD issues and mandates	BWD consumers have no access on information about GAD	BWD concessionaires have increased awareness and appreciation on GAD	GASS	1. Maintenance of GAD corner for concessionaires	GAD corner is updated every quarter of 2020	GAD corner was updated. Photos of GAD activities were posted at the GAD corner.	1,440.00	324.25	1,115.75
PD 633 - Philippine Commission on Women: Women's right and their role in national development.	BWD consumers particularly women are not aware of their rights and role in national development	Some women vendors who are concessionaires were treated to personal and health care.	GASS	1. Outreach Activity at the Batak Public Market.	Hanging of tarpaulin for the whole month of March in observance of the Women's National Day. The women vendors at the Batak Public Market will be treated to personal and health care.	Tarpaulin for the Women's month was hanged in front of the BWD building for the whole month of March. The outreach activity was not undertaken because an Enhanced Community Quarantine (ECQ) was imposed in the country starting March 16, 2020 and originally ends in April 12 of the same year, as brought about by the CoVid-19 pandemic.	10,000.00	1,250.00	8,750.00
Pupils experience water and sanitation-related problems/	Absence of potable water and WASH facilities at Day Care Centers	Access to potable water coming from BWD/Prime Water and awareness on Water and Sanitation	GASS	1. To provide free materials for the wash facilities to at least 4 elementary schools.	Awareness on proper hygiene and decrease of water and sanitation-related problems/		30,000.00		30,000.00

diseases		Hygiene (WASH)		2. To provide hygiene kit to selected pre-school pupils in the City of Batac.	diseases				
Limited knowledge on the proper use, conservation and preservation of water.	Lack of knowledge and awareness on the importance of water management practices and improve the quality of the water and other natural resources within a watershed	Protection of water resources and the environment.	GASS	1. Poster Making Contest and Information Dissemination on Water Conservation and Preservation to Selected Elementary Pupils 2. Annual Tree Planting Activity of BWD / Prime Water employees, other organizations and other members of the community	Greener and cleaner community. Activities are to be implemented before and during rainy seasons.				
						45,000.00	6,800.00	38,200.00	
PD 198	Potable water remain inaccessible to some barangays adjacent to the city proper	To provide continuous supply of adequate, safe and potable water to some areas adjacent to the city proper	GASS	Joint Project with the City Government of Batac re: Installation of Potable Water Supply at Sitio Garasgas, Brgy. Bil-loca	To perform the necessary functions or activities relating to the joint project, as agreed upon by both parties		2,000.00	-2,000.00	
							6,000.00	-6,000.00	
Organization-Focused									
GFPS lacks full knowledge and skills on their role and function as GFPS	GFPS is newly constituted	GFPS to have increased capacity to perform their role in gender mainstreaming	GASS	Basic GAD orientation- Gender Sensitivity Training (GST) for GFPS members and/or	Two GFPS members trained within the year	25,000.00		25,000.00	

				Training on Gender Analysis (GA) through Gender Mainstreaming Evaluation Framework (GMEF)					
			GASS	Training on Gender Analysis Harmonized GAD Guidelines (HG DG) and GAD Planning and Budgeting	Two GFPS members trained with HG DG by 1st-3rd quarter of 2020		25,000.00	25,000.00	
Low level of cooperation and limited sharing of knowledge among the Board of Directors and the employees	There is no team-building opportunities among the officers and employees of the District.	Building a team among BODs and the employees that worked well regardless of gender	GASS	Conduct of Team Building/ Lakbay Aral and Family Day	Officers and employees visited places that are new to them and are essential to work advancement and spiritual upliftment and shared meals with co-workers and their respective families		46,000.00	46,000.00	
				BWD year-end activity	Number of BWD officers, employees and PW employees who attended the BWD year-end activity	BODs, BWD employees & Prime Water employees attended the BWD year-end activity. GAD issues and concerns were discussed.	0.00	14,210.00	-14,210.00
No Sex Dissaggregated Data (SDD) and Gender Statistics	Management is not aware of the need to perform SDD	Existence of SDD and gender statistics	GASS	1. Review, enhancement and finalization of existing forms to integrate "sex" and gender indicators	Forms are enhanced with gender perspective		1,000.00	1,000.00	
			GASS	2. Issuance of Policy adopting the enhanced	One policy issued		1,000.00	1,000.00	

				form					
			GASS	3. Interpret the data gathered and create data base of the collected SDD	Gathered data are interpreted and used for database		1,000.00		1,000.00
			GASS	4. Updating of data through forms such as PDS	Data are updated through PDS forms filled up by employees		1,000.00		1,000.00
			GASS	5. Preparation of GPB and AR for submission to LWUA	GPB are submitted to LWUA on the first month of the year and AR 15 days of the ensuing year.		6,000.00		6,000.00
Low level of health awareness and health status of employees	Employees are not so much aware about the impact of their health on their work performance	Health awareness and health status of employees are enhanced in order for them to be more productive and prevent absenteeism	GASS	1. Breast cancer screening through Mammogram of female officers and employees	100% of female officers and employees undergone mammogram test		30,000.00		30,000.00
				2. Flu vaccination of officers and employees	100% of officers and employees received flu vaccination				
				3. Purchase of raincoats and rainboots for protection of the employees against rainy and stormy weather.	Raincoats and rainboots were distributed to employees during rainy season.	Four pcs. raincoat and 4 pairs of rainboot were distributed to BWD employees.	10,000.00	10,000.00	0.00
				4. Purchase of an oven toaster	Purchase of an oven toaster	One unit oven toaster was purchased for a variety of healthier snacks of employees and other visitors.		1,200.00	-1,200.00

Lack of documentation on GAD activities and efforts.	Absence of systematic documentation on GAD activities and efforts of the District and its areas	To document and publish GAD activities and efforts for the awareness of everybody	GASS	Organization, documentation and publication of all GAD activities	Accomplishment Report to be posted in the District's website, GAD corner and other papers		1,000.00		1,000.00
Proclamation No. 1021	Extension of the period of the state of calamity throughout the country due to Covid-19	To mobilize the necessary resources to undertake critical, urgent, and appropriate disaster response aid and measures in a timely manner to curtail and eliminate the threat of CoVID-19.	GASS	Full Financial Assistance will be given tto the officers and employees who are physically reporting for work despite the threat of the Covid-19 pandemic	Number of officers and employees who will be given Economic Relief Assistance	Four (4) BWD employees received Economic Relief Assistance in this time of pandemic.		45,000.00	-45,000.00
Need to harmonize and improve quality of family life for a more productive organizational results	Need to promote the welfare of BWD officers, employees and business partners, and their families for more productive organizational outputs	To attain more productive outputs by promoting the welfare of BWD officers, employees, and business partners, and their families	GASS	Distribution of Christmas gift packs to BWD officers, employees and business partners	Number of recipients of Christmas gift packs	Christmas gift packs were dsitributed to BWD officers, employees and business partners to add meaning to their celebration of the holiday season with their families despite the Covid-19 pandemic		112,743.00	-112,743.00
Client and Organization-Focused									
Presidential Proclamation 1172 s. 2006: 18-day Campaign to End Violence Against Women (VAW)	BWD stakeholders and employees lack awareness on VAWC	To hang tarpaulin during the VAWC Week To distribute coffee mugs or reading materials to the first 50 women	GASS	Printing of tarpaulins per PCW recommended design and distribution of coffee mugs or reading materials to first 50 women payors during the 18-day	Tarpaulins are printed and posted at the BWD office and conspicuous areas by November 2020.		20,000.00		20,000.00

		payors during the 18-day campaign to end violence against women		campaign activities from November 25 to December 12 of each year					
Section 2 of Proclamation No. 922 and Section 3 of Proclamation No. 929	Outbreak of CoVID-19 pandemic	To mobilize the necessary resources to undertake critical, urgent, and appropriate disaster response aid and measures in a timely manner to curtail and eliminate the threat of CoVID-19.	GASS	Face mask distribution to concessionaires	Number of recipients of face masks	625 pcs.customized cloth face masks were purchased. Some were distributed by BWD officers & employees to the concessionaires located near the pumping stations of the District. Others were given to first 10 concessionaires of the day who come and pay their water bills during reading and collection periods. If the qualified concessionaire rode on a public utility vehicle, the driver was also given a face mask.	0.00	32,632.00	-32,632.00
				Purchase of alcohol dispenser for office use	Number of officers, employees, concessionaires and other visitors using the alcohol dispenser	An alcohol dispenser was purchased to minimize the spread of the virus	0.00	2,500.00	-2,500.00
				Purchase of Thermal Scanner for office use	Number of officers, employees, concessionaires and other visitors using the thermal scanner	A thermal scanner was purchased to capture a person's body temperature to identify if he/she has a fever which is one of the symptoms of a Covid positive individual.	0.00	2,654.00	-2,654.00
				Purchase of one unit table for data entry of	Number of officers, employees,	One unit table was purchased for the data entry to the logbook to	0.00	1,539.82	-1,539.82

Social Responsibility	Low level of partnership with stakeholders	To craft stronger relationship with stakeholders to work with and to help them understand the local water distributor rationale and how it should be reflected in the eyes of the public especially the children, who are the hope of our nation.		officers, employees, concessionaires and other visitors to the logbook to facilitate contact tracing Children were given candy packs during the "Hallowheels" activity of the City Government of Batac.	concessionaires and other visitors recorded in the logbook Number of children who received candy packs.	facilitate contact tracing Participated in the "Hallowheels" activity of the City Government of Batac. BWD officers and employees distributed candy packs to the children of the different rural and urban barangays of the City of Batac.	0.00	12,458.50	-12,458.50
TOTAL							253,440.00	251,311.57	2,128.43
Prepared by: MAIZEL MAIA V. CASTRO HRMO Designate				Approved by: MARIA DOHNA D. SAGUN General Manager D			Date: January 21, 2021		